

# The Physician Leadership Model™



The Physician Leadership Model creates versatile, transformational physician leaders who:

## Lead Self

Transformational Physician Leaders are authentic by seeing and knowing self first, then seeing and leading others. They demonstrate integrity, self-awareness, optimism and leadership by example.

## Lead with Strategy

Transformational Physician Leaders are visionary and innovative catalysts for change and effective strategists who work with their teams and hospital partners to identify and implement unconventional strategies.

## Lead People

Transformational Physician Leaders are relationship builders, trust builders, and effective communicators who empower others to act. They are effective collaborators who lead their peers and organizations through periods of uncertainty.

## Lead for Results

Transformational Physician Leaders are goal drivers, orchestrators, customer and quality champions who maximize performance and optimize safety, thus enabling their groups and organizations to thrive in the new world of healthcare.

## Lead with Purpose

Transformational Physician Leaders have a clear sense of their purpose and values and lead in alignment with these. They also ensure that the strategic direction and work of the areas they lead are in line with the organization's purpose and values.